

How to check if it is bullying or not.

Looking at the interaction...	Hassling / teasing	Fighting / aggression	Bullying
Does it go both ways?	Usually both students are hassling each other	Not usually – one tends to initiate it	No, one student is targeting the other
Does it look like they're having fun?	Usually takes place between students who are familiar with, and like each other	No, one is the aggressor	No, one person is in distress
Is it well-meaning?	Yes, it's mostly good natured hassling	Not usually – it is often intentional, but can also be an involuntary reaction to something	No, one student is deliberately harming the other
Is it a one-off?	No, it's usually ongoing, because the students hang out together regularly.	Often a single incident	No, it happens repeatedly over time
Is it between equals?	Yes	Possibly	No, there is a definite power imbalance



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Anti-bullying

Meanings
Reporting
Preventing
Action



Meanings - What is bullying?



Bullying is unkindness (verbal or physical) that is planned and repeated.

What is not bullying?

Is it Bullying? What is it?



TEASING <ul style="list-style-type: none">Everyone is having funNo one is getting hurtEveryone is participating equally	CONFLICT <ul style="list-style-type: none">No one is having funThere is a possible solution to the disagreementEqual balance of power
MEAN MOMENT <ul style="list-style-type: none">Someone is being hurt on purposeReaction to a strong feeling or emotionAn isolated event (does not happen regularly)	BULLYING <ul style="list-style-type: none">Attacked physically, socially, and/or emotionallyUnequal balance of powerHappens more than once over a period of timeSomeone is being hurt on purpose

Reporting - What do I do if I think someone is being bullied?

1. Talk to the class teacher and explain your concerns to them.
2. Work with the school to find the best solution for all of the children involved.
3. Trust that the school is dealing with it, even if you don't see what action is being taken.

Preventing - What does school do to prevent bullying?

- Class assemblies each week to address issues that arise.
- Regular PSHE days which look at differences and equality.
- The family team and nurture provision are there so that the children can talk if they want to.
- Zoned areas outside to help protect children.
- Careful monitoring of behaviour.
- Regular staff training on how to recognise signs.

Action - What does school do and how do I know?

School are always here to listen to any concerns and we take all allegations of bullying very seriously.

Wherever there is an allegation of bullying, school will investigate it thoroughly and, in any cases of bullying, the child or children responsible will be dealt with appropriately.

If your child is involved, you will only be informed of any action taken which concerns your child. School is not able to discuss any other child with you but that does not mean that the other child has not been dealt with.